

**For each lesson (of 45 minutes) of overtime classes (in excess of contracted allocation), academic teachers shall receive remuneration depending on the position held:
at paid programmes in a foreign language**

No.	Position	Description	Applicable rates (PLN)	
			min	max
1	Professor	Professor with the honorary <i>profesor zwyczajny</i> (full professor) title	190	260
2	Professor, visiting professor	Professor holding the academic title of professor	190	260
		Visiting professor holding the academic title of professor		
3	University professor	Professor holding the academic degree of <i>dr hab.</i>	160	180
4	University professor, visiting professor	Professor holding the academic degree of <i>dr</i> (PhD)	160	180
		Visiting professor holding the academic degree of <i>dr hab.</i> or <i>dr</i> (PhD)		
5	<i>Adiunkt</i> (Reader)	<i>Adiunkt</i> holding the academic degree of <i>dr hab.</i>	160	180
6	<i>Adiunkt</i> (Reader), Senior Lecturer	<i>Adiunkt</i> holding the academic degree of <i>dr</i> (PhD)	120	155
		Senior Lecturer holding the academic degree of <i>dr</i> (PhD)		
		Senior Lecturer holding the professional title of MA, MSc. Engineer, or equivalent		
7	Lecturer	Lecturer holding the academic degree of <i>dr</i> (PhD)	64	155
8	Assistant, Lecturer	Assistant holding the academic degree of <i>dr</i> (PhD)	61	155
		Lecturer holding the professional title of MA, MSc. Engineer, or equivalent		
9	Assistant, Teacher, Instructor	Assistant holding the professional title of MA, MSc. Engineer, or equivalent	58	155
		Teacher		
		Instructor		